

Code: 9E00201

MBA & MBA (Finance) II Semester Supplementary Examinations December/January 2017/2018

HUMAN RESOURCE MANAGEMENT

(For students admitted in 2013, 2014, 2015 & 2016 only)

Time: 3 hours

Max. Marks: 60

Answer any FIVE questions
All questions carry equal marks

- 1 Define human resource management, why is the HR department playing a more significant role in organizational strategic development and brief on competitive challenges influencing HRM in Indian business context.
- 2 Discuss the role of human resource management as an instrument for change management and state the role of HR in providing sustainable competitive advantage.
- 3 How does the HR planning process facilitate the achievement of an organizations strategic objectives and list what selection criteria are available, how they can be used to make selection more effective?
- 4 Provide a detailed note on determinants of training needs, approaches of training and why do many organizations fail to evaluate their training and development programs.
- 5 Describe the career development process and have you made a career choice. What is it and do you have the skills and personality for the particular career? How do you determine this?
- 6 Define performance management, its purpose and provide a detailed note on performance appraisal methods.
- 7 Brief the following:
 - (a) Discuss the HR issues in mergers and acquisitions.
 - (b) Define the terms competency mapping and diversity management.
- 8 Discuss the role of industrial relation dynamics on human resource management and state the implication of globalization to HRM functions.
